

FCMAT CBO Mentor Training Program

2020-2021

What is the FCMAT CBO Mentor Training Program?

The FCMAT Chief Business Officials (CBO) Mentor Training Program is designed to produce qualified California school district CBOs. This year-long program provides classroom training that takes place in 10 two-day sessions (Friday and Saturday). Mentors are qualified and experienced CBOs, or recognized experts in their field. This program is unique because of the following four major components:

- Participants are nominated and screened.
- Each participant is teamed with a mentor.
- Training involves hands-on experience.
- The training program is free to participants. FCMAT underwrites this professional development activity.

The FCMAT CBO Mentor Program is a joint endeavor with partners CASBO, CCSESA, and SSC. The intent of this interagency collaboration is to help California school districts fill CBO vacancies with qualified CBOs. FCMAT works with CASBO to link this training program to the CASBO CBO certification program so that successful participants may receive CBO certification after successfully passing CASBO's CBO examination and after evaluation and approval by their mentor and the CASBO CBO certification program evaluator.

Are you interested in becoming a participant?

Participants are selected based on a variety of factors. Many candidates come from the business side of education, but the program also seeks representatives from facilities, operations, food services, instruction, technology, human resources, private industry and charter schools. If a candidate is not selected, it does not necessarily mean they are not a viable candidate. Candidates may reapply the following year and are encouraged to do so. For more information on the criteria and process, please see the application forms online at www.fcmat.org.

Are you interested in becoming a mentor?

Individuals qualify to become a mentor if they meet the following criteria and submit an application for consideration:

- Hold a position of CBO or actively involved as a retired CBO.
- Have extensive experience as a CBO (typically 10 or more years of experience).
- Have hands-on experience in all facets of school business operations.
- Commit for a minimum of 8-10 hours a month of one-on-one mentoring with participant (stipend of \$1,750 provided).
- Have the ability to provide work study supervision in accordance with curriculum guidelines.

Application timeline

Applications are due by 5 p.m. on December 13, 2019. Send applications to:

CboMentorMaster@gmail.com

Questions:

Shayleen Harte, FCMAT

(661) 636-4670

Selection timeline

January 2020 — Participant Selection

January 2020 — FCMAT Board of Directors
Approval of Participants

February 2020 — Participant/Mentor
Notification

Class dates and times

Classes are held on Fridays from 3 to 9 p.m. (with an optional class session at 1 p.m.) and Saturdays from 8 a.m. to 3 p.m. at the Hilton Garden Inn, Sacramento/South Natomas (except where noted otherwise), conveniently located near Sacramento airport.

Session I	May 15 & 16, 2020
Session II	June 26 & 27, 2020
Session III	August 7 & 8, 2020
Session IV	September 4 & 5, 2020
Session V	October 2 & 3, 2020
Session VI	November 19-21, 2020 At the CASBO CBO Symposium Location TBD
Session VII	December 4 & 5, 2020
Session VIII	January 8 & 9, 2021*
Session IX	February 5 & 6, 2021
Session X	March 5 & 6, 2021

* This session will be held at the Hilton Garden Inn in Irvine, CA.

Applications are available at FCMAT's website (www.fcmat.org) under the professional learning menu link.

What is the FCMAT CBO Mentor Program?

Are you interested in becoming a participant?

Would you like to be a mentor?

Applications available on the FCMAT website

www.fcmat.org

If you have questions about the specifics of the program, please contact:

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FCMAT
(661) 636-4308
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or

Shayleen Harte

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FCMAT
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Core Instructors

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Mentor Coordinator

Richard De Nava

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FCMAT CBO Mentor Program



2020-21
Seventeenth Cohort

A partnership of
**Fiscal Crisis and Management
Assistance Team**
**California County Superintendents
Educational Services Association**
**Business and Administration
Steering Committee**
**California Association of School
Business Officials**
School Services of California